

## Declaration of Secular Identity and Ethical Practices

LIVEfree Project acknowledges its roots in LIVEfree Church yet emphasises its commitment to maintaining a distinct and non-religious identity. Through diligent efforts, we have strived to ensure that all our practices and approaches are transparent, ethical, and free from any religious influence.

### **Independence from Religious Affiliation**

LIVEfree Project operates independently, ensuring that our charitable endeavours are not influenced by religious considerations. We are dedicated to upholding a secular stance in all our activities.

### **Transparent Practices**

LIVEfree Project is committed to transparency in all its practices. We have undertaken rigorous efforts to scrutinize and revise our procedures, ensuring that they align with ethical standards and remain void of any religious undertones.

### **Above-board Approach**

Our commitment to an above-board approach underscores our dedication to impartiality and fairness. LIVEfree Project endeavours to serve the community without religious bias, focusing on universal values such as compassion, empathy, and inclusivity.

### **Qualifications of Team Members**

Our staff comprises highly skilled professionals, each possessing expertise, experience, and qualifications in their respective fields, including child protection, welfare, wellbeing, and disability. Our team is unwavering in its dedication to maintaining the highest standards within these domains, guaranteeing the well-being and safety of the individuals under our care.

All employees contracted to Department of Education and Training (DET) schools under LIVEfree Project have successfully completed the mandatory training units prescribed by DET for every employee. We prioritise ongoing compliance by ensuring that our team regularly updates their training in accordance with DET guidelines. Our employees, the same as any other employee are obligated to declare any conflicts of interest as part of their adherence to DET training standards. This commitment underscores our dedication to maintaining a highly qualified and informed workforce in alignment with DET standards.

### **Inclusive Outreach**

LIVEfree Project extends its outreach to individuals from diverse backgrounds, irrespective of their religious affiliations. We are dedicated to providing support and assistance that transcends religious boundaries, fostering an environment where everyone feels welcome and valued.

### **Secular Foundations**

LIVEfree Project's foundations are rooted in secular principles, prioritizing the well-being of individuals and communities without intertwining with religious considerations. Our approach is centered on professionalism, ethics, and a commitment to making a positive impact.

In conclusion, while acknowledging our origins in LIVEfree Church, LIVEfree Project stands independently, committed to a non-religious ethos. Our practices and approach are deliberately designed to be above board, transparent, ensuring that our charitable efforts serve the community with the utmost integrity.